

INTENTION

- Create visions and brave plans to tackle your management challenge

GRADUATES

MEET OUR



2019

TEAM 23

ANDAMAN ISLAND



MAKING PEOPLE SMARTER TOGETHER

EXPLORE OUR RESOURCE GALLERY





GREENPEACE MOB LAB

GLOBAL ROLL OUT: LEADING CREATIVE
COLLABORATION



HYPER ISLAND

INNOVATING LEARNING

A group of four people are gathered around a table in a bright, modern meeting room. The room features large arched windows and white walls. On the wall behind them are several whiteboards covered in colorful hand-drawn sketches and diagrams. The people are engaged in a collaborative discussion, with one person writing on a whiteboard. The overall atmosphere is one of creative collaboration and innovation.

IKEA

INNOVATE THE SHOPPING LAYOUT



LEARNING FROM ACCOMPLISHMENTS



Create Your Next Chapter

INNER ISLAND RETREAT

27TH DECEMBER 2018 – 6TH JANUARY 2019

SIGN UP



DESIGN BY ISSA

PECHE MODE (uk)*
 NE INCH NAILS (us)*
 ORN (us)* RÖYKSOPP (no)*

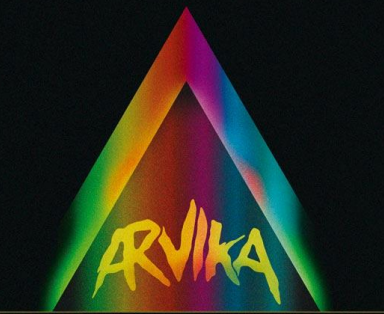
STRÖM (se) THE SOUNDS (se) THE MARS VOLTA (us)*
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*exklusiv Sverigespelning på Arvikafestivalen
 För andra tillfällen, se nästa programblad.

www.arvikafestivalen.se



1.195,-
 (inkl. skatt)



15-17 JULI!

ARVIKA

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BABYSHAMBLES UK*
 KENT SE IN FLAMES SE
 REGINA SPEKTOR US*
 ROBYN SE VOLBEAT DK*

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BILJETTER FRÅN 1095 SEK!
 KÖP VIA WWW.ARVIKAFESTIVALEN.SE!



*EXKLUSSIV SVERIGESPELNING



ARVIKA

14-16 JULI

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 SLAGSMÅLSKLUBBEN (SE)

DAY DIN (se) DET VACKRA LIVET (se) ELL-ER (se) EMMON (se) F.O.O.L. (se)
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 DIGITALISM (se)
 ROYKSOPP (se)



ENDAGS-BILJETT 395 SEK
 KÖP BILJETT OCH MER INFO PÅ WWW.ARVIKAFESTIVALEN.SE
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Aplacé

APLACÉ

APLACÉ

NOUVEAU
COLLEZIONE
AUTUMN
WINTER

APPLACÉ
JULIA JULIA
L'ESSENTIEL

BOULEBAR

FOOD, DRINKS & PETANQUE

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INTENTION

- Create visions and brave plans to tackle your management challenge

DESIRED OUTCOME



Identify core management challenge and strategic values



Clear vision, concrete plan, and values to support your journey




WORKSHOP STEPS

Current situation 

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Management challenge 

 Pilot project

Strategic Values 

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Vision &
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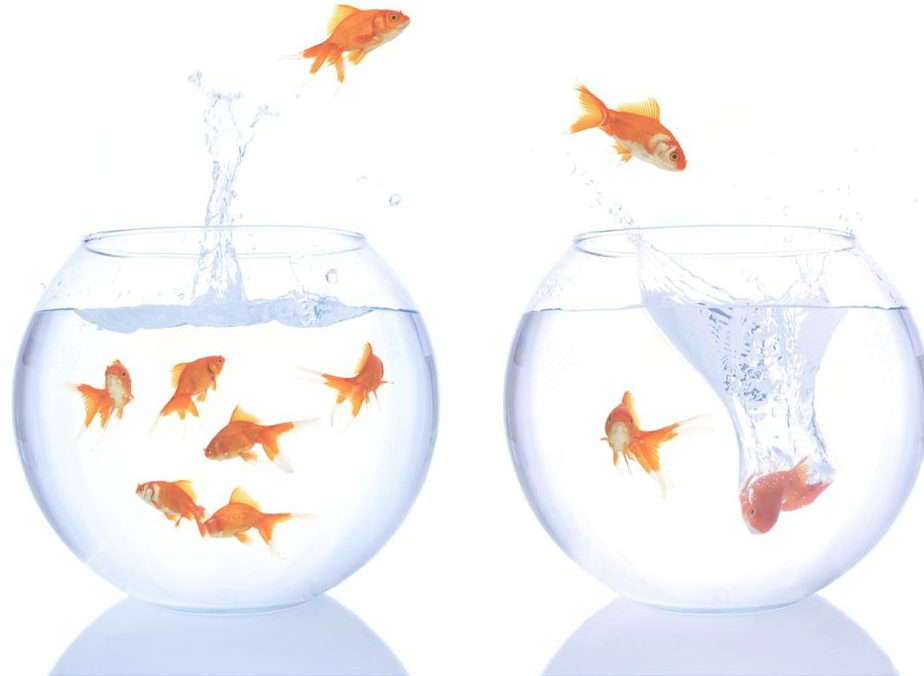
GROUPS



A dynamic comic book illustration of the X-Men team. In the center, Wolverine is roaring with his claws extended. To his left, Cyclops is firing his optic blasts. Above them, Storm is shown with her wings and lightning powers. To the right, Cyclops is again shown, this time with his visor off and a determined expression. In the foreground on the right, Storm is looking forward with a fierce expression. The background is filled with energy and action, with various X-Men characters in their iconic costumes.

ACTIVE PARTICIPATION

**EVERYTHING YOU WANT IS JUST
OUTSIDE OF YOUR COMFORT
ZONE**





EXPLORATION & EXPERIMENTATION

FANTASTIC
STUDIOS.



ACTION & CUT

An aerial photograph of a complex road interchange with multiple overpasses and ramps, overlaid with a semi-transparent red filter. The text 'SAY HI IN WEIRD WAYS' is centered in white, bold, sans-serif font.

SAY HI IN WEIRD WAYS

What is your morning ritual?

**What other passions do you have
expect being an
artist/manager?**

**What is the best thing with
what you do?**

**When was the last time you
something for the first time &
what did you do?**

If your hometown were to make a art installation that would symbolize you and what you stand for, what kind of artwork would it be?

Whats motivates you to be here?

**How will i contribute to make
this into two fantastic days?**

Stand in a circle

**What is the best thing that
can happen for me during
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GUIDELINES



SWOT

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What is your current situation as an artist in relation to management?

SWOT

1. Map your S, using post-its (5 min, one thing per post-it)
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ENERGIZER



INTRO TO COACHING

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The role of the coach is to help the coachi to see their situation from new angles

NON LISTENING STRATEGIES



Pretending to listen



Sending signals “you are wrong”



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EFFECTS OF ACTIVE LISTENING



The speaker increase level of openness



The speaker tends to become more clear and concrete



Gain opportunities for new insights

POWERFUL QUESTIONS



Generates curiosity and forward movement



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Invites creativity and curiosity

EXAMPLES OF POWERFUL QUESTIONS

- If you could change just ONE thing right now, what would it be?
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REFLECTION

**REFLECT ON YOUR OWN ON
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10 MIN



LUNCH



ENERGIZER



FORMULATE MANAGEMENT CHALLENGE

HOW CAN I.....

STRATEGIC VALUES

Coaching pairs (5 min)

Intro to coaching (10 min)

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SHARE IN COACHING GROUPS

WRAP UP AND CHECK OUT

An aerial photograph of a complex highway interchange with multiple overpasses and ramps, overlaid with a semi-transparent red filter. The text 'WELCOME TO DAY 2' is centered in white, bold, sans-serif font.

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13.10 Share in coaching groups

13.30 Vision Mandala

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14.30 5 Bold Steps Action plan

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**HOW WILL I STRETCH MY
VISIONARY MIND TODAY?**

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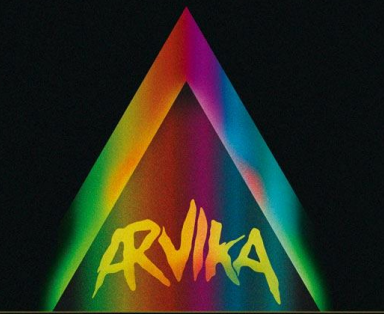
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BOULEBAR

FOOD, DRINKS & PETANQUE

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OPENING HOURS
MONDAY - 11:00 - 11:00
TUESDAY - 11:00 - 11:00
WEDNESDAY - 11:00 - 11:00
THURSDAY - 11:00 - 11:00
FRIDAY - 11:00 - 11:00
SATURDAY - 11:00 - 11:00
SUNDAY - 11:00 - 11:00

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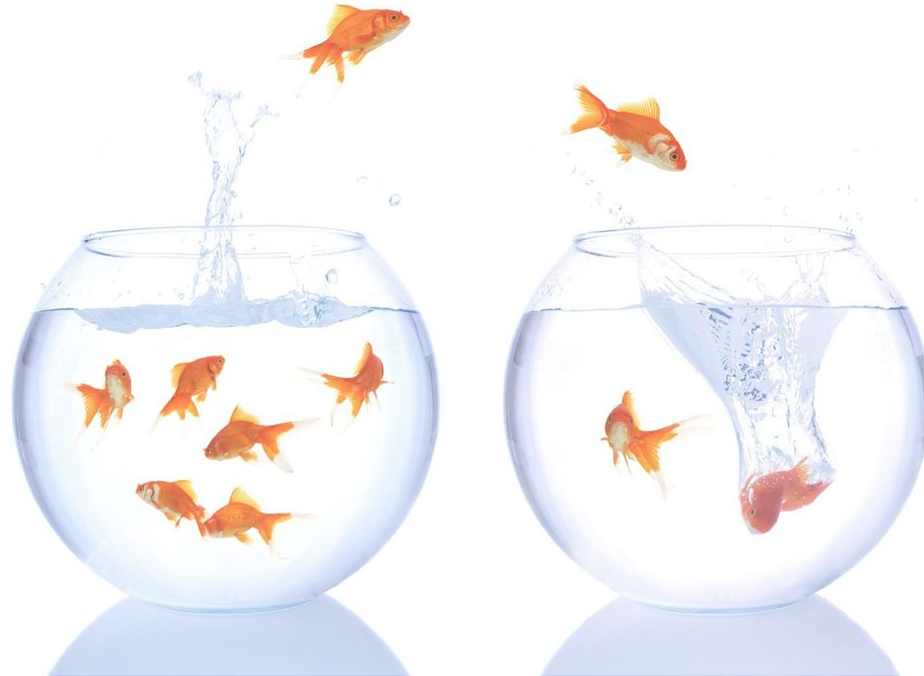
GROUPS



A vibrant comic book illustration featuring several X-Men characters in action. In the center, Wolverine is depicted with his mouth open in a roar, wearing his signature yellow and blue costume. To his left, Cyclops is shown with his visor glowing red, holding a glowing pink card. Above him, Jean Grey is depicted with her red hair and blue uniform, looking forward with a determined expression. In the background, Storm is shown with her white wings and white uniform, emitting a bright yellow energy blast. To the right, Cyclops is shown in a more dynamic pose, with his visor glowing red and his hand raised. In the bottom right corner, Storm is shown with her white hair and red and yellow uniform, looking forward with a determined expression. The background is a mix of warm colors, including yellow, orange, and red, suggesting a high-energy or battle scene.

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DREAMING WILDEST DREAM

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EVERYTHING IS POSSIBLE

MAGIC

WHAT IF...

NO JUDGEMENT

ARTISTIC

MODALITES

HANDS-ON CREATIVE



**THINK BIG - IF YOU CAN'T DREAM IT
YOU CAN'T DO IT**

ENERGIZER




VISION



A person wearing a red jacket and dark pants stands on a large, weathered log protruding from a rocky shoreline. The log is partially submerged in a calm lake, which perfectly reflects the person and the surrounding landscape. In the background, misty mountains rise above a dense forest of evergreen trees. The sky is overcast with soft, grey clouds. The overall mood is serene and contemplative.

WHAT IS A VISION?

A VISION IS...

- **An image / status rapport from a desired future**
 - **Gets us out of bed in the morning**
 - **Gives a clear direction**
 - **Bigger than a goal but something we actually could achieve**
 - **Will require significant change and progress to attain!**
- 
- A person wearing a red jacket and dark pants stands on a rocky shore, looking out over a calm lake. The lake reflects the surrounding landscape, which includes misty mountains and dense forests. The scene is serene and atmospheric, with soft lighting and a cool color palette.



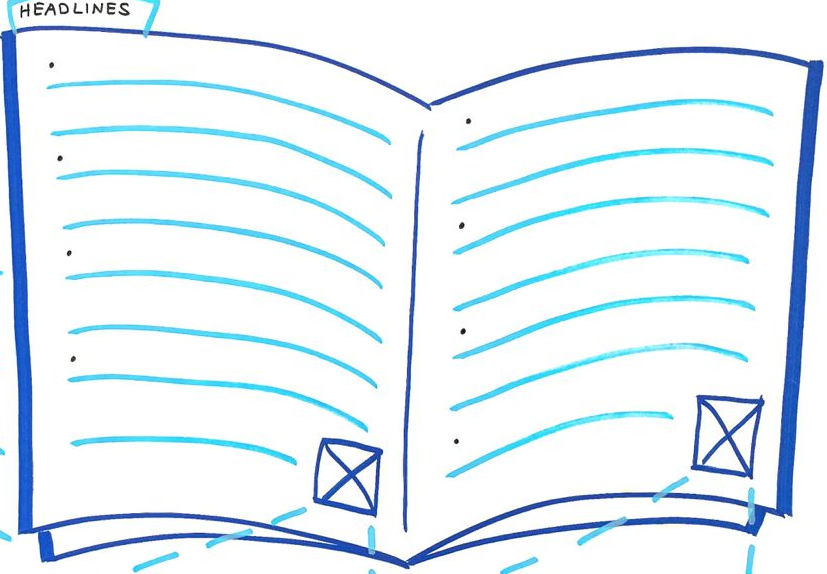
COVER STORY

**A visioning exercise for
exploring a desired future**



INTRO TO TEMPLATE

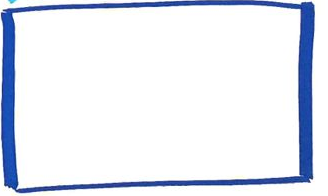
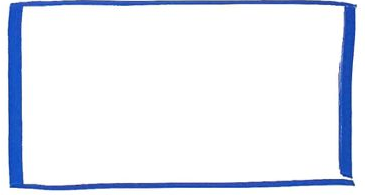
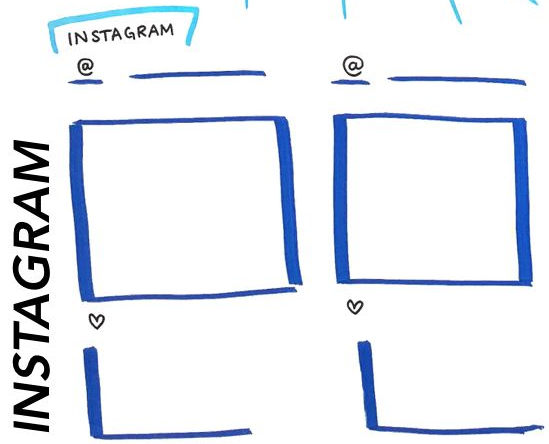
- Choose a magazine
- Design the cover
- Write headlines for the articles
- Draw the pictures & Instagrams
- Write the tweets



HEADLINES

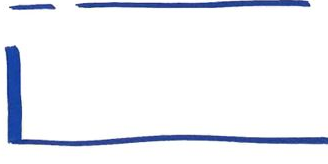
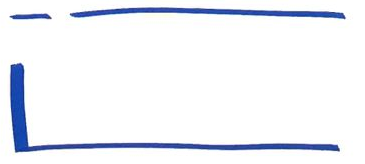
TEXT

QUOTES



SOCIAL MEDIA: _____

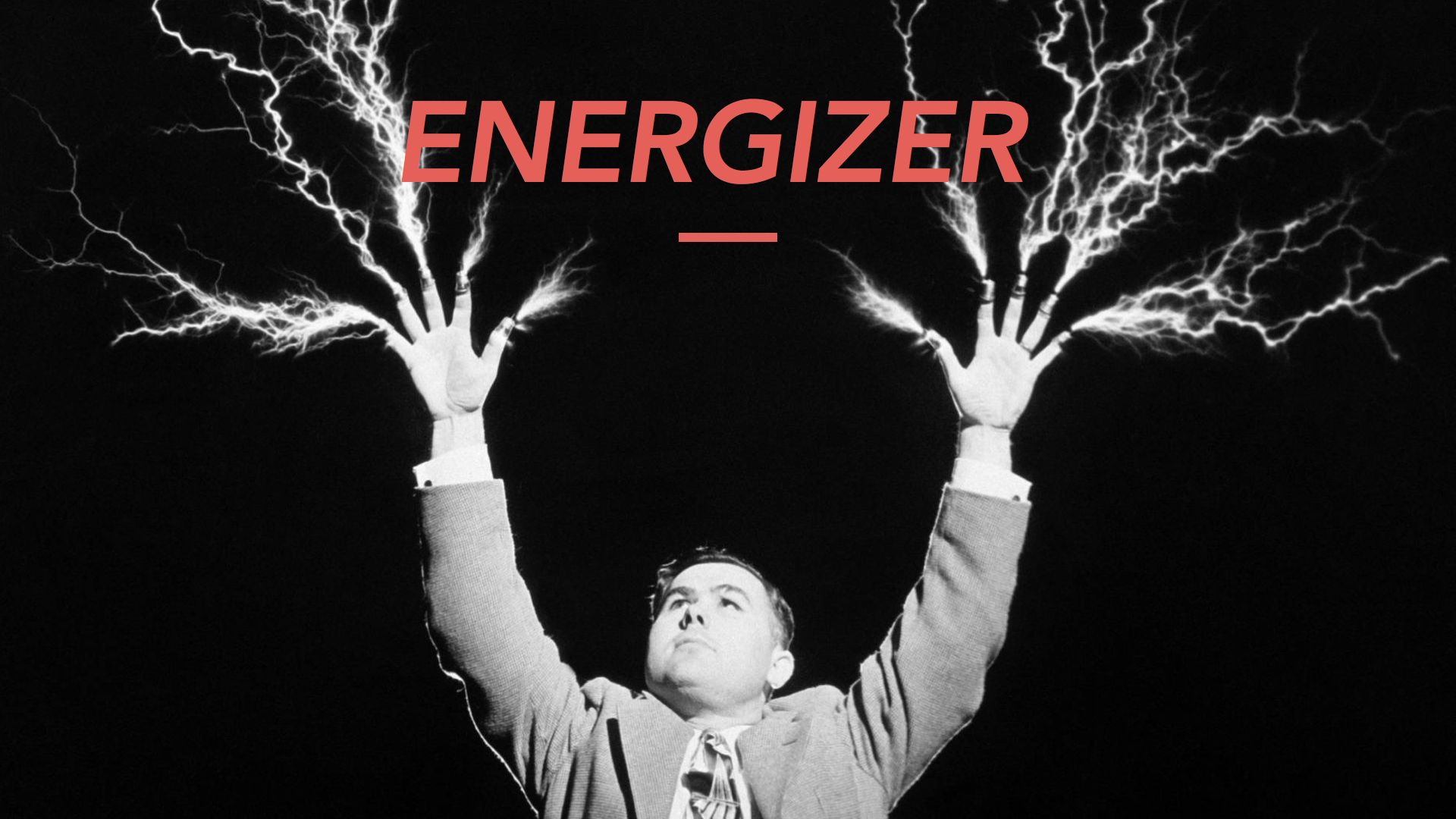
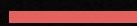
TWITTER



LUNCH



ENERGIZER



VISION MANDALA

Vision mandala

Extract the most important aspects of your vision

Formulate them

BREAK

SHARE WITH COACHING PARTNER

5 BOLD STEPS

SHARING

WRAP UP AND CHECK OUT

Thank you.

**Emerging,
more than the
sum of its parts**

ARTISTIC

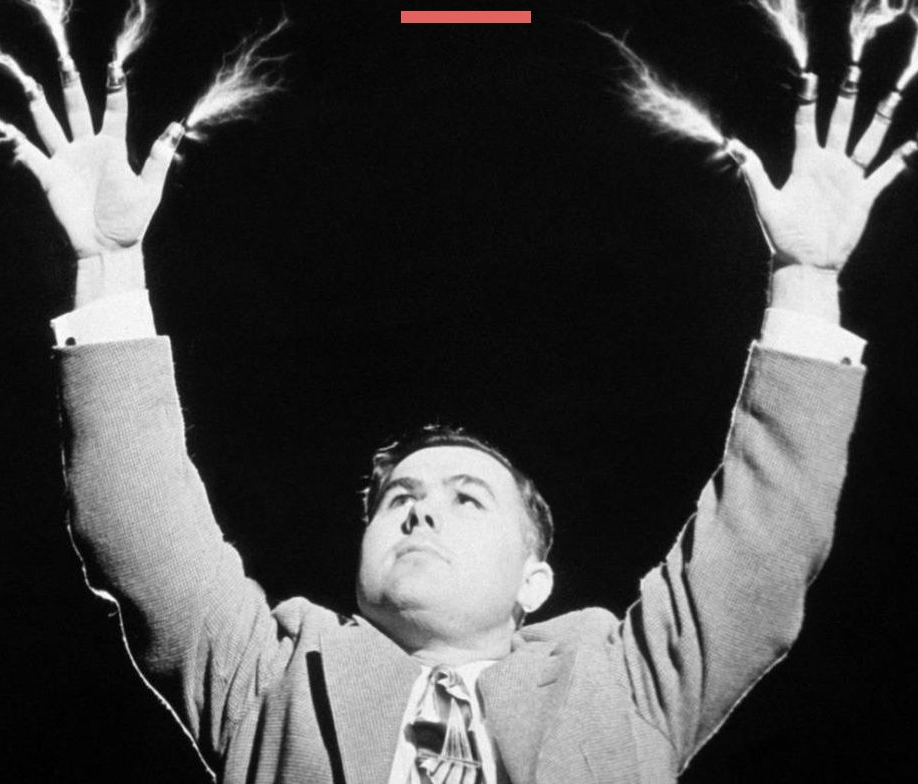
MODALITES

HANDS-ON CREATIVE



**THINK BIG - IF YOU CAN'T DREAM IT
YOU CAN'T DO IT**

ENERGIZER




VISION



A person wearing a red jacket and dark pants stands on a large, weathered log protruding from a rocky shoreline. The log is partially submerged in a calm lake, which perfectly reflects the person and the surrounding landscape. In the background, misty mountains rise above a dense forest of evergreen trees. The sky is overcast with soft, grey clouds. The overall mood is serene and contemplative.

WHAT IS A VISION?

A VISION IS...

- **An image / status rapport from a desired future**
 - **Gets us out of bed in the morning**
 - **Gives a clear direction**
 - **Bigger than a goal but something we actually could achieve**
 - **Will require significant change and progress to attain!**
- 
- A person wearing a red jacket and dark pants stands on a rocky shore, looking out over a calm lake. The lake reflects the surrounding misty mountains and dense forest. The scene is serene and atmospheric, with soft lighting and a cool color palette.



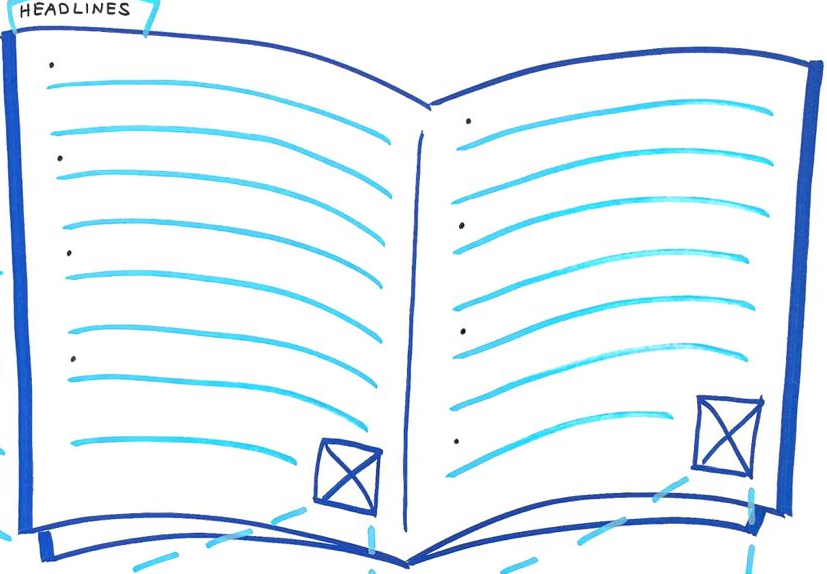
COVER STORY

**A visioning exercise for
exploring a desired future**



INTRO TO TEMPLATE

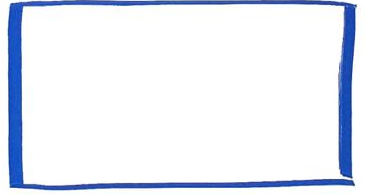
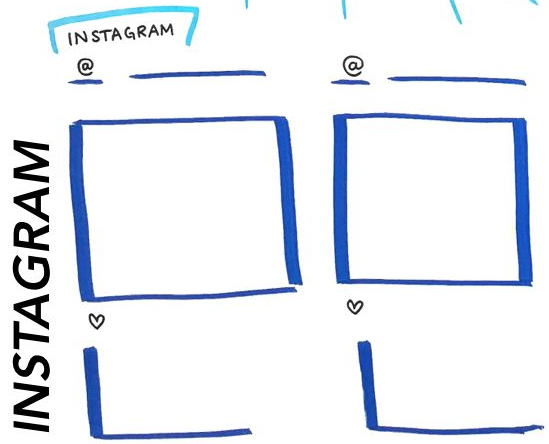
- Choose a magazine
- Design the cover
- Write headlines for the articles
- Draw the pictures & Instagrams
- Write the tweets



HEADLINES

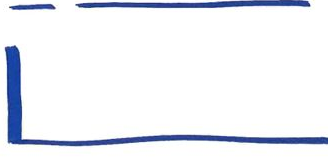
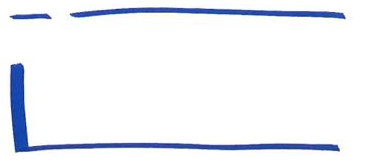
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